



## ENVIRONMENTAL PROTECTION POLICY STATEMENT

The management of ADING AD plays a leading role in the implementation and continuous improvement of the environmental management system in compliance with the requirements of the ISO 14001:2004 Standard, which it proves by its stand of communicating both, internally and externally, of the significant environmental aspects.

ADING AD's orientation and objective is to remain "ingredient of every construction" in terms of providing services and manufacturing quality products: admixtures for concrete and mortar, waterproof and heat insulation materials, building adhesives, restoration materials, industrial flooring, fire protection of steel structures and power cables, joint sealants (cement-based and elastic), chemically resistant coatings and groutings.

All employees of ADING AD, in their everyday engagement, make significant contribution to:

- Management of identified significant environmental aspects by means of controlled implementation of measures for continuous improvement and pollution prevention;
- Execution of their technological and working assignments in accordance with the legal and other requirements and the internally established rules;
- Taking precautionary measures for system performance enhancement by means of training and raising the awareness of one's own impact on environment protection;
- Continuous improvement of the technological processes for the purpose of reducing and preventing the harmful impacts on the environment;
- Saving the natural resources and energy in order to establish controlled and rational consumption;
- Prevention of the consumption of hazardous and harmful materials by substituting them with eco-friendly materials;
- Preventing the production of hazardous waste and classification of waste materials according to their recyclability;
- Reviewing objections, comments and suggestions submitted by all stakeholders for the purpose of taking measures for including them in our efforts for improvement;
- Informing the business partners and other stakeholders of our determination to make contribution to environmental protection and the need for their participation as a significant contribution towards the efforts of ADING AD;
- Continuous revisiting by the senior management.

Senior management is responsible for periodically revisiting the current Environmental Protection Policy and its consistent implementation and realisation by involving all employees. This policy is made public and available to the stakeholders and to the general public.

Skopje, 07/05/2013

President of the Board of Directors and  
Managing Director of ADING AD

  
Blagoja Donchev, BSc Civil Engineering